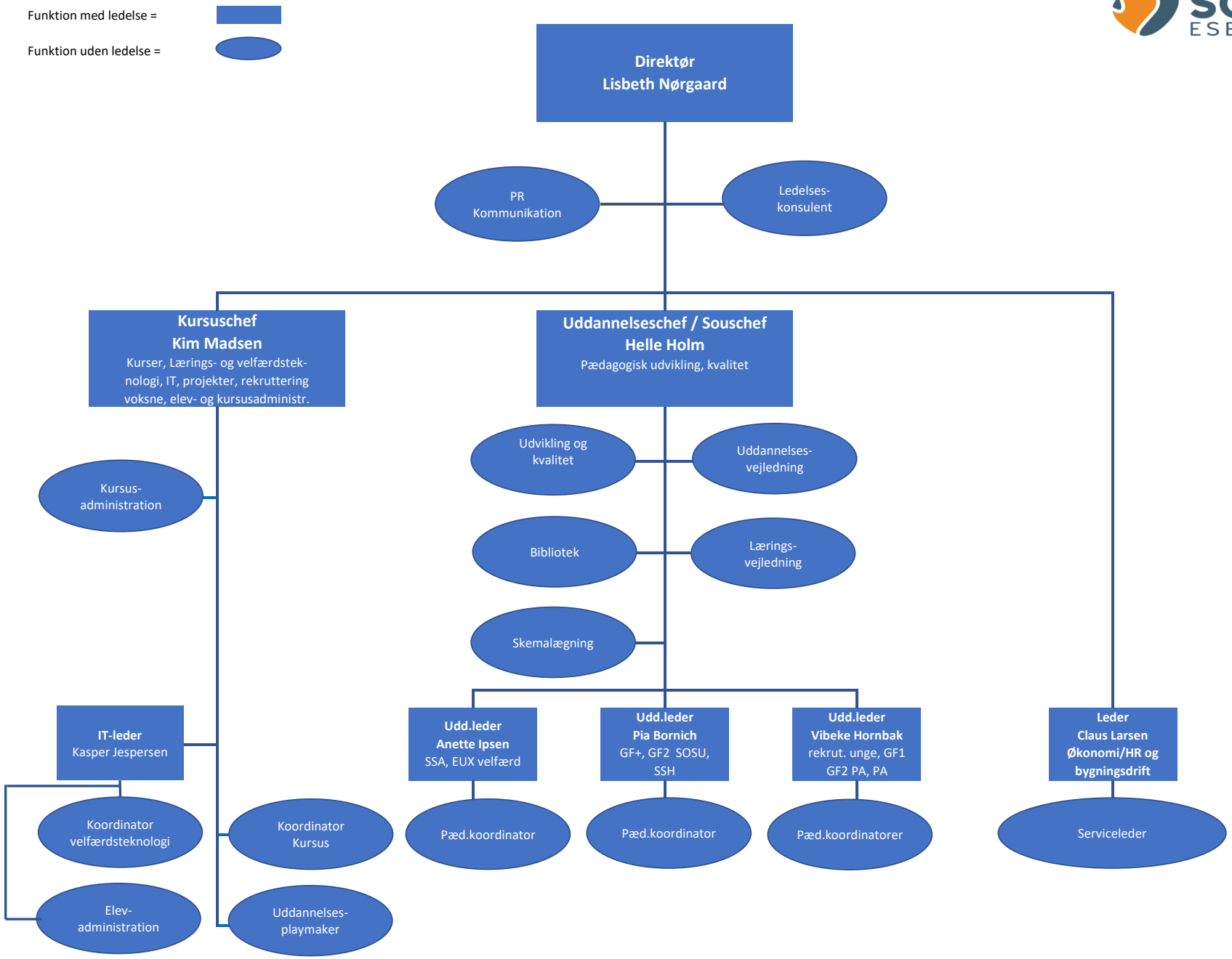Organisationsplan 25. november 2022